

MCSO OEBB Selection Costs Synergy Summit - Licensed 50%
October 1, 2018-September 30, 2019

Plan Options	Medical	Dental				Vision				Total Cost of Plan	District Pays	Out of Pocket 50%
		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
MEDICAL PLAN A W/ PHARMACY OPTIONS												
Alder + Dental 1 + Vision Opal	1,550.21	160.73				52.64				1,763.58	687.50	1,076.08
Alder + Dental 1 + Vision Pearl	1,550.21	160.73					43.02			1,753.96	687.50	1,066.46
Alder + Dental 1 + VSP Choice	1,550.21	160.73							21.94	1,732.88	687.50	1,045.38
Alder + Dental 1 + VSP Choice Plus	1,550.21	160.73						45.13		1,756.07	687.50	1,068.57
Alder + Dental 5+ Vision Opal	1,550.21		141.85			52.64				1,744.70	687.50	1,057.20
Alder + Dental 5 + Vision Pearl	1,550.21		141.85				43.02			1,735.08	687.50	1,047.58
Alder + Dental 5+ VSP Choice	1,550.21		141.85						21.94	1,714.00	687.50	1,026.50
Alder + Dental 5 + VSP Choice Plus	1,550.21		141.85					45.13		1,737.19	687.50	1,049.69
Alder + Dental 6+ Vision Opal	1,550.21			100.31		52.64				1,703.16	687.50	1,015.66
Alder + Dental 6 + Vision Pearl	1,550.21			100.31			43.02			1,693.54	687.50	1,006.04
Alder + Dental 6 + VSP Choice	1,550.21			100.31					21.94	1,672.46	687.50	984.96
Alder + Dental 6 + VSP Choice Plus	1,550.21			100.31				45.13		1,695.65	687.50	1,008.15
Alder + Will. Dental 8 + Vision Opal	1,550.21				115.89	52.64				1,718.74	687.50	1,031.24
Alder + Will. Dental 8 + Vision Pearl	1,550.21				115.89		43.02			1,709.12	687.50	1,021.62
Alder + Dental 8+ VSP Choice	1,550.21				115.89				21.94	1,688.04	687.50	1,000.54
Alder + Will. Dental 8 + VSP Choice Plus	1,550.21				115.89			45.13		1,711.23	687.50	1,023.73
Alder + Dental 1	1,550.21	160.73								1,710.94	687.50	1,023.44
Alder + Dental 5	1,550.21		141.85							1,692.06	687.50	1,004.56
Alder + Dental 6	1,550.21			100.31						1,650.52	687.50	963.02
Alder + Willamette Dental 8	1,550.21				115.89					1,666.10	687.50	978.60
Alder + Vision Opal	1,550.21					52.64				1,602.85	687.50	915.35
Alder + Vision Pearl	1,550.21						43.02			1,593.23	687.50	905.73
Alder + Vision VSP Choice	1,550.21								21.94	1,572.15	687.50	884.65
Alder + Vision VSP Choice Plus	1,550.21							45.13		1,595.34	687.50	907.84
Alder Only	1,550.21									1,550.21	687.50	862.71

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MEDICAL PLAN B W/ PHARMACY OPTIONS												
Birch + Dental 1 + Vision Opal	1,371.83	160.73				52.64				1,585.20	687.50	897.70
Birch + Dental 1 + Vision Pearl	1,371.83	160.73					43.02			1,575.58	687.50	888.08
Birch + Dental 1 + VSP Choice	1,371.83	160.73							21.94	1,554.50	687.50	867.00
Birch + Dental 1 + VSP Choice Plus	1,371.83	160.73						45.13		1,577.69	687.50	890.19
Birch + Dental 5+ Vision Opal	1,371.83		141.85			52.64				1,566.32	687.50	878.82
Birch + Dental 5 + Vision Pearl	1,371.83		141.85				43.02			1,556.70	687.50	869.20
Birch + Dental 5+ VSP Choice	1,371.83		141.85						21.94	1,535.62	687.50	848.12
Birch + Dental 5 + VSP Choice Plus	1,371.83		141.85					45.13		1,558.81	687.50	871.31
Birch + Dental 6+ Vision Opal	1,371.83			100.31		52.64				1,524.78	687.50	837.28
Birch + Dental 6 + Vision Pearl	1,371.83			100.31			43.02			1,515.16	687.50	827.66
Birch + Dental 6 + VSP Choice	1,371.83			100.31					21.94	1,494.08	687.50	806.58
Birch + Dental 6 + VSP Choice Plus	1,371.83			100.31				45.13		1,517.27	687.50	829.77
Birch + Will. Dental 8 + Vision Opal	1,371.83				115.89	52.64				1,540.36	687.50	852.86
Birch + Will. Dental 8 + Vision Pearl	1,371.83				115.89		43.02			1,530.74	687.50	843.24
Birch + Will. Dental 8+ VSP Choice	1,371.83				115.89				21.94	1,509.66	687.50	822.16
Birch + Will. Dental 8 + VSP Choice Plus	1,371.83				115.89			45.13		1,532.85	687.50	845.35
Birch + Dental 1	1,371.83	160.73								1,532.56	687.50	845.06
Birch + Dental 5	1,371.83		141.85							1,513.68	687.50	826.18
Birch + Dental 6	1,371.83			100.31						1,472.14	687.50	784.64
Birch + Willamette Dental 8	1,371.83				115.89					1,487.72	687.50	800.22
Birch + Vision Opal	1,371.83					52.64				1,424.47	687.50	736.97
Birch + Vision Pearl	1,371.83						43.02			1,414.85	687.50	727.35
Birch + Vision VSP Choice	1,371.83								21.94	1,393.77	687.50	706.27
Birch + Vision VSP Choice Plus	1,371.83							45.13		1,416.96	687.50	729.46
Birch Only	1,371.83									1,371.83	687.50	684.33

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
MEDICAL PLAN C W/ PHARMACY OPTIONS												
Cedar + Dental 1 + Vision Opal	1,271.27	160.73				52.64				1,484.64	687.50	797.14
Cedar + Dental 1 + Vision Pearl	1,271.27	160.73					43.02			1,475.02	687.50	787.52
Cedar + Dental 1 + VSP Choice	1,271.27	160.73							21.94	1,453.94	687.50	766.44
Cedar + Dental 1 + VSP Choice Plus	1,271.27	160.73						45.13		1,477.13	687.50	789.63
Cedar + Dental 5 + Vision Opal	1,271.27		141.85			52.64				1,465.76	687.50	778.26
Cedar + Dental 5 + Vision Pearl	1,271.27		141.85				43.02			1,456.14	687.50	768.64
Cedar + Dental 5 + VSP Choice	1,271.27		141.85						21.94	1,435.06	687.50	747.56
Cedar + Dental 5 + VSP Choice Plus	1,271.27		141.85					45.13		1,458.25	687.50	770.75
Cedar + Dental 6 + Vision Opal	1,271.27			100.31		52.64				1,424.22	687.50	736.72
Cedar + Dental 6 + Vision Pearl	1,271.27			100.31			43.02			1,414.60	687.50	727.10
Cedar + Dental 6 + VSP Choice	1,271.27			100.31					21.94	1,393.52	687.50	706.02
Cedar + Dental 6 + VSP Choice Plus	1,271.27			100.31				45.13		1,416.71	687.50	729.21
Cedar + Will. Dental 8 + Vision Opal	1,271.27				115.89	52.64				1,439.80	687.50	752.30
Cedar + Will. Dental 8 + Vision Pearl	1,271.27				115.89		43.02			1,430.18	687.50	742.68
Cedar + Will. Dental 8 + VSP Choice	1,271.27				115.89				21.94	1,409.10	687.50	721.60
Cedar + Will. Dental 8 + VSP Choice Plus	1,271.27				115.89			45.13		1,432.29	687.50	744.79
Cedar + Dental 1	1,271.27	160.73								1,432.00	687.50	744.50
Cedar + Dental 5	1,271.27		141.85							1,413.12	687.50	725.62
Cedar + Dental 6	1,271.27			100.31						1,371.58	687.50	684.08
Cedar + Willamette Dental 8	1,271.27				115.89					1,387.16	687.50	699.66
Cedar + Vision Opal	1,271.27					52.64				1,323.91	687.50	636.41
Cedar + Vision Pearl	1,271.27						43.02			1,314.29	687.50	626.79
Cedar + Vision VSP Choice	1,271.27								21.94	1,293.21	687.50	605.71
Cedar + Vision VSP Choice Plus	1,271.27							45.13		1,316.40	687.50	628.90
Cedar Only	1,271.27									1,271.27	687.50	583.77

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
MEDICAL PLAN D W/ PHARMACY OPTIONS												
Dogwood + Dental 1 + Vision Opal	1,179.73	160.73				52.64				1,393.10	687.50	705.60
Dogwood + Dental 1 + Vision Pearl	1,179.73	160.73					43.02			1,383.48	687.50	695.98
Dogwood + Dental 1 + VSP Choice	1,179.73	160.73							21.94	1,362.40	687.50	674.90
Dogwood + Dental 1 + VSP Choice Plus	1,179.73	160.73						45.13		1,385.59	687.50	698.09
Dogwood + Dental 5 + Vision Opal	1,179.73		141.85			52.64				1,374.22	687.50	686.72
Dogwood + Dental 5 + Vision Pearl	1,179.73		141.85				43.02			1,364.60	687.50	677.10
Dogwood + Dental 5 + VSP Choice	1,179.73		141.85						21.94	1,343.52	687.50	656.02
Dogwood + Dental 5 + VSP Choice Plus	1,179.73		141.85					45.13		1,366.71	687.50	679.21
Dogwood + Dental 6 + Vision Opal	1,179.73			100.31		52.64				1,332.68	687.50	645.18
Dogwood + Dental 6 + Vision Pearl	1,179.73			100.31			43.02			1,323.06	687.50	635.56
Dogwood + Dental 6 + VSP Choice	1,179.73			100.31					21.94	1,301.98	687.50	614.48
Dogwood + Dental 6 + VSP Choice Plus	1,179.73			100.31				45.13		1,325.17	687.50	637.67
Dogwood + Will. Dental 8 + Vision Opal	1,179.73				115.89	52.64				1,348.26	687.50	660.76
Dogwood + Will. Dental 8 + Vision Pearl	1,179.73				115.89		43.02			1,338.64	687.50	651.14
Dogwood + Will. Dental 8 + Vision Quartz	1,179.73				115.89					1,295.62	687.50	608.12
Dogwood + Will. Dental 8 + VSP Choice	1,179.73				115.89				21.94	1,317.56	687.50	630.06
Dogwood + Will. Dental 8 + VSP Choice Plus	1,179.73				115.89			45.13		1,340.75	687.50	653.25
Dogwood + Dental 1	1,179.73	160.73								1,340.46	687.50	652.96
Dogwood + Dental 5	1,179.73		141.85							1,321.58	687.50	634.08
Dogwood + Dental 6	1,179.73			100.31						1,280.04	687.50	592.54
Dogwood + Willamette Dental 8	1,179.73				115.89					1,295.62	687.50	608.12
Dogwood + Vision Opal	1,179.73					52.64				1,232.37	687.50	544.87
Dogwood + Vision Pearl	1,179.73						43.02			1,222.75	687.50	535.25
Dogwood + Vision VSP Choice	1,179.73								21.94	1,201.67	687.50	514.17
Dogwood + Vision VSP Choice Plus	1,179.73							45.13		1,224.86	687.50	537.36
Dogwood Only	1,179.73									1,179.73	687.50	492.23

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
MEDICAL PLAN H												
Evergreen + Dental 1 + Vision Opal	1058.15	160.73				52.64				1,271.52	687.50	(584.02)
Evergreen + Dental 1 + Vision Pearl	1058.15	160.73					43.02			1,261.90	687.50	(574.40)
Evergreen + Dental 1 + VSP Choice	1058.15	160.73							21.94	1,240.82	687.50	(553.32)
Evergreen + Dental 1 + VSP Choice Plus	1058.15	160.73						45.13		1,264.01	687.50	(576.51)
Evergreen + Dental 5 + Vision Opal	1058.15		141.85			52.64				1,252.64	687.50	(565.14)
Evergreen + Dental 5 + Vision Pearl	1058.15		141.85				43.02			1,243.02	687.50	(555.52)
Evergreen + Dental 5 + VSP Choice	1058.15		141.85						21.94	1,221.94	687.50	(534.44)
Evergreen + Dental 5 + VSP Choice Plus	1058.15		141.85					45.13		1,245.13	687.50	(557.63)
Evergreen + Dental 6 + Vision Opal	1058.15			100.31		52.64				1,211.10	687.50	(523.60)
Evergreen + Dental 6 + Vision Pearl	1058.15			100.31			43.02			1,201.48	687.50	(513.98)
Evergreen + Dental 6 + VSP Choice	1058.15			100.31					21.94	1,180.40	687.50	(492.90)
Evergreen + Dental 6 + VSP Choice Plus	1058.15			100.31				45.13		1,203.59	687.50	(516.09)
Evergreen + Will. Dental 8 + Vision Opal	1058.15				115.89	52.64				1,226.68	687.50	(539.18)
Evergreen + Will. Dental 8 + Vision Pearl	1058.15				115.89		43.02			1,217.06	687.50	(529.56)
Evergreen + Will. Dental 8 + VSP Choice	1058.15				115.89				21.94	1,195.98	687.50	(508.48)
Evergreen + Will. Dental 8 + VSP Choice Plus	1058.15				115.89			45.13		1,219.17	687.50	(531.67)
Evergreen + Dental 1	1058.15	160.73								1,218.88	687.50	(531.38)
Evergreen + Dental 5	1058.15		141.85							1,200.00	687.50	(512.50)
Evergreen + Dental 6	1058.15			100.31						1,158.46	687.50	(470.96)
Evergreen + Willamette Dental 8	1058.15				115.89					1,174.04	687.50	(486.54)
Evergreen + Vision Opal	1058.15					52.64				1,110.79	687.50	(423.29)
Evergreen + Vision Pearl	1058.15						43.02			1,101.17	687.50	(413.67)
Evergreen + Vision VSP Choice	1058.15								21.94	1,080.09	687.50	(392.59)
Evergreen + Vision VSP Choice Plus	1058.15							45.13		1,103.28	687.50	(415.78)
Evergreen Only	1058.15									1,058.15	687.50	(370.65)
Plan H Only	1058.15									1,058.15	687.50	(370.65)

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
MEDICAL PLAN H												
Fir + Dental 1 + Vision Opal	1036.99	160.73				52.64				1,250.36	687.50	(562.86)
Fir + Dental 1 + Vision Pearl	1036.99	160.73					43.02			1,240.74	687.50	(553.24)
Fir + Dental 1 + VSP Choice	1036.99	160.73							21.94	1,219.66	687.50	(532.16)
Fir + Dental 1 + VSP Choice Plus	1036.99	160.73						45.13		1,242.85	687.50	(555.35)
Fir + Dental 5 + Vision Opal	1036.99		141.85			52.64				1,231.48	687.50	(543.98)
Fir + Dental 5 + Vision Pearl	1036.99		141.85				43.02			1,221.86	687.50	(534.36)
Fir + Dental 5 + VSP Choice	1036.99		141.85						21.94	1,200.78	687.50	(513.28)
Fir + Dental 5 + VSP Choice Plus	1036.99		141.85					45.13		1,223.97	687.50	(536.47)
Fir + Dental 6 + Vision Opal	1036.99			100.31		52.64				1,189.94	687.50	(502.44)
Fir + Dental 6 + Vision Pearl	1036.99			100.31			43.02			1,180.32	687.50	(492.82)
Fir + Dental 6 + VSP Choice	1036.99			100.31					21.94	1,159.24	687.50	(471.74)
Fir + Dental 6 + VSP Choice Plus	1036.99			100.31				45.13		1,182.43	687.50	(494.93)
Fir + Will. Dental 8 + Vision Opal	1036.99				115.89	52.64				1,205.52	687.50	(518.02)
Fir + Will. Dental 8 + Vision Pearl	1036.99				115.89		43.02			1,195.90	687.50	(508.40)
Fir + Will. Dental 8 + VSP Choice	1036.99				115.89				21.94	1,174.82	687.50	(487.32)
Fir + Will. Dental 8 + VSP Choice Plus	1036.99				115.89			45.13		1,198.01	687.50	(510.51)
Fir + Dental 1	1036.99	160.73								1,197.72	687.50	(510.22)
Fir + Dental 5	1036.99		141.85							1,178.84	687.50	(491.34)
Fir + Dental 6	1036.99			100.31						1,137.30	687.50	(449.80)
Fir + Willamette Dental 8	1036.99				115.89					1,152.88	687.50	(465.38)
Fir + Vision Opal	1036.99					52.64				1,089.63	687.50	(402.13)
Fir + Vision Pearl	1036.99						43.02			1,080.01	687.50	(392.51)
Fir + Vision VSP Choice	1036.99								21.94	1,058.93	687.50	(371.43)
Fir + Vision VSP Choice Plus	1036.99							45.13		1,082.12	687.50	(394.62)
Fir Only	1036.99									1,036.99	687.50	(349.49)
Plan H Only	1036.99									1,036.99	687.50	(349.49)

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WITHOUT MEDICAL PLAN OPTIONS												
Dental 1 + Opal		160.73				52.64				213.37	687.50	-
Dental 1 + Pearl		160.73					43.02			203.75	687.50	-
Dental 1 + VSP Choice Plus		160.73						45.13		205.86	687.50	-
Dental 1 + VSP Choice		160.73							21.94	182.67	687.50	-
Dental 5 + Opal			141.85			52.64				194.49	687.50	-
Dental 5 + Pearl			141.85				43.02			184.87	687.50	-
Dental 5 + VSP Choice Plus			141.85					45.13		186.98	687.50	-
Dental 5 + VSP Choice			141.85						21.94	163.79	687.50	-
Dental 6 + Opal				100.31		52.64				152.95	687.50	-
Dental 6 + Pearl				100.31			43.02			143.33	687.50	-
Dental 6 + VSP Choice Plus				100.31				45.13		145.44	687.50	-
Dental 6 + VSP Choice				100.31					21.94	122.25	687.50	-
Willamette Dental 8 + Opal					115.89	52.64				168.53	687.50	-
Willamette Dental 8 + Pearl					115.89		43.02			158.91	687.50	-
Willamette Dental 8 + VSP Choice Plus					115.89			45.13		161.02	687.50	-
Willamette Dental 8 + VSP Choice					115.89				21.94	137.83	687.50	-
Dental 1		160.73								160.73	687.50	-
Dental 5			141.85							141.85	687.50	-
Dental 6				100.31						100.31	687.50	-
Willamette Dental 8					115.89					115.89	687.50	-
Opal						52.64				52.64	687.50	-
Pearl							43.02			43.02	687.50	-
VSP Choice Plus								45.13		45.13	687.50	-
VSP Choice									21.94	21.94	687.50	-