

**MCSD OEBB Selection Costs PPO - Licensed 50%**  
**October 1, 2018 - September 30, 2019**

Plan Options	Medical	Dental				Vision				Total Cost of Plan	District Pays	Out of Pocket 50%
		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
<b>MEDICAL PLAN B W/ PHARMACY OPTIONS</b>												
Birch + Dental 1 + Vision Opal	1,524.27	160.73				52.64				1,737.64	687.50	<b>1,050.14</b>
Birch + Dental 1 + Vision Pearl	1,524.27	160.73					43.02			1,728.02	687.50	<b>1,040.52</b>
Birch + Dental 1 + VSP Choice	1,524.27	160.73							21.94	1,706.94	687.50	<b>1,019.44</b>
Birch + Dental 1 + VSP Choice Plus	1,524.27	160.73						45.13		1,730.13	687.50	<b>1,042.63</b>
Birch + Dental 5+ Vision Opal	1,524.27		141.85			52.64				1,718.76	687.50	<b>1,031.26</b>
Birch + Dental 5 + Vision Pearl	1,524.27		141.85				43.02			1,709.14	687.50	<b>1,021.64</b>
Birch + Dental 5+ VSP Choice	1,524.27		141.85						21.94	1,688.06	687.50	<b>1,000.56</b>
Birch + Dental 5 + VSP Choice Plus	1,524.27		141.85					45.13		1,711.25	687.50	<b>1,023.75</b>
Birch + Dental 6+ Vision Opal	1,524.27			100.31		52.64				1,677.22	687.50	<b>989.72</b>
Birch + Dental 6 + Vision Pearl	1,524.27			100.31			43.02			1,667.60	687.50	<b>980.10</b>
Birch + Dental 6 + VSP Choice	1,524.27			100.31					21.94	1,646.52	687.50	<b>959.02</b>
Birch + Dental 6 + VSP Choice Plus	1,524.27			100.31				45.13		1,669.71	687.50	<b>982.21</b>
Birch + Will. Dental 8 + Vision Opal	1,524.27				115.89	52.64				1,692.80	687.50	<b>1,005.30</b>
Birch + Will. Dental 8 + Vision Pearl	1,524.27				115.89		43.02			1,683.18	687.50	<b>995.68</b>
Birch + Will. Dental 8+ VSP Choice	1,524.27				115.89				21.94	1,662.10	687.50	<b>974.60</b>
Birch + Will. Dental 8 + VSP Choice Plus	1,524.27				115.89			45.13		1,685.29	687.50	<b>997.79</b>
Birch + Dental 1	1,524.27	160.73								1,685.00	687.50	<b>997.50</b>
Birch + Dental 5	1,524.27		141.85							1,666.12	687.50	<b>978.62</b>
Birch + Dental 6	1,524.27			100.31						1,624.58	687.50	<b>937.08</b>
Birch + Willamette Dental 8	1,524.27				115.89					1,640.16	687.50	<b>952.66</b>
Birch + Vision Opal	1,524.27					52.64				1,576.91	687.50	<b>889.41</b>
Birch + Vision Pearl	1,524.27						43.02			1,567.29	687.50	<b>879.79</b>
Birch + Vision VSP Choice	1,524.27								21.94	1,546.21	687.50	<b>858.71</b>
Birch + Vision VSP Choice Plus	1,524.27							45.13		1,569.40	687.50	<b>881.90</b>
Birch Only	1,524.27									1,524.27	687.50	<b>836.77</b>

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
<b>MEDICAL PLAN C W/ PHARMACY OPTIONS</b>												
Cedar + Dental 1 + Vision Opal	1,412.51	160.73				52.64				1,625.88	687.50	<b>938.38</b>
Cedar + Dental 1 + Vision Pearl	1,412.51	160.73					43.02			1,616.26	687.50	<b>928.76</b>
Cedar + Dental 1 + VSP Choice	1,412.51	160.73							21.94	1,595.18	687.50	<b>907.68</b>
Cedar + Dental 1 + VSP Choice Plus	1,412.51	160.73						45.13		1,618.37	687.50	<b>930.87</b>
Cedar + Dental 5 + Vision Opal	1,412.51		141.85			52.64				1,607.00	687.50	<b>919.50</b>
Cedar + Dental 5 + Vision Pearl	1,412.51		141.85				43.02			1,597.38	687.50	<b>909.88</b>
Cedar + Dental 5 + VSP Choice	1,412.51		141.85						21.94	1,576.30	687.50	<b>888.80</b>
Cedar + Dental 5 + VSP Choice Plus	1,412.51		141.85					45.13		1,599.49	687.50	<b>911.99</b>
Cedar + Dental 6 + Vision Opal	1,412.51			100.31		52.64				1,565.46	687.50	<b>877.96</b>
Cedar + Dental 6 + Vision Pearl	1,412.51			100.31			43.02			1,555.84	687.50	<b>868.34</b>
Cedar + Dental 6 + VSP Choice	1,412.51			100.31					21.94	1,534.76	687.50	<b>847.26</b>
Cedar + Dental 6 + VSP Choice Plus	1,412.51			100.31				45.13		1,557.95	687.50	<b>870.45</b>
Cedar + Will. Dental 8 + Vision Opal	1,412.51				115.89	52.64				1,581.04	687.50	<b>893.54</b>
Cedar + Will. Dental 8 + Vision Pearl	1,412.51				115.89		43.02			1,571.42	687.50	<b>883.92</b>
Cedar + Will. Dental 8 + VSP Choice	1,412.51				115.89				21.94	1,550.34	687.50	<b>862.84</b>
Cedar + Will. Dental 8 + VSP Choice Plus	1,412.51				115.89			45.13		1,573.53	687.50	<b>886.03</b>
Cedar + Dental 1	1,412.51	160.73								1,573.24	687.50	<b>885.74</b>
Cedar + Dental 5	1,412.51		141.85							1,554.36	687.50	<b>866.86</b>
Cedar + Dental 6	1,412.51			100.31						1,512.82	687.50	<b>825.32</b>
Cedar + Willamette Dental 8	1,412.51				115.89					1,528.40	687.50	<b>840.90</b>
Cedar + Vision Opal	1,412.51					52.64				1,465.15	687.50	<b>777.65</b>
Cedar + Vision Pearl	1,412.51						43.02			1,455.53	687.50	<b>768.03</b>
Cedar + Vision VSP Choice	1,412.51								21.94	1,434.45	687.50	<b>746.95</b>
Cedar + Vision VSP Choice Plus	1,412.51							45.13		1,457.64	687.50	<b>770.14</b>
Cedar Only	1,412.51									1,412.51	687.50	<b>725.01</b>

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
<b>MEDICAL PLAN D W/ PHARMACY OPTIONS</b>												
Dogwood + Dental 1 + Vision Opal	1,310.84	160.73				52.64				1,524.21	687.50	<b>836.71</b>
Dogwood + Dental 1 + Vision Pearl	1,310.84	160.73					43.02			1,514.59	687.50	<b>827.09</b>
Dogwood + Dental 1 + VSP Choice	1,310.84	160.73							21.94	1,493.51	687.50	<b>806.01</b>
Dogwood + Dental 1 + VSP Choice Plus	1,310.84	160.73						45.13		1,516.70	687.50	<b>829.20</b>
Dogwood + Dental 5 + Vision Opal	1,310.84		141.85			52.64				1,505.33	687.50	<b>817.83</b>
Dogwood + Dental 5 + Vision Pearl	1,310.84		141.85				43.02			1,495.71	687.50	<b>808.21</b>
Dogwood + Dental 5 + VSP Choice	1,310.84		141.85						21.94	1,474.63	687.50	<b>787.13</b>
Dogwood + Dental 5 + VSP Choice Plus	1,310.84		141.85					45.13		1,497.82	687.50	<b>810.32</b>
Dogwood + Dental 6 + Vision Opal	1,310.84			100.31		52.64				1,463.79	687.50	<b>776.29</b>
Dogwood + Dental 6 + Vision Pearl	1,310.84			100.31			43.02			1,454.17	687.50	<b>766.67</b>
Dogwood + Dental 6 + VSP Choice	1,310.84			100.31					21.94	1,433.09	687.50	<b>745.59</b>
Dogwood + Dental 6 + VSP Choice Plus	1,310.84			100.31				45.13		1,456.28	687.50	<b>768.78</b>
Dogwood + Will. Dental 8 + Vision Opal	1,310.84				115.89	52.64				1,479.37	687.50	<b>791.87</b>
Dogwood + Will. Dental 8 + Vision Pearl	1,310.84				115.89		43.02			1,469.75	687.50	<b>782.25</b>
Dogwood + Will. Dental 8 + VSP Choice	1,310.84				115.89				21.94	1,448.67	687.50	<b>761.17</b>
Dogwood + Will. Dental 8 + VSP Choice Plus	1,310.84				115.89			45.13		1,471.86	687.50	<b>784.36</b>
Dogwood + Dental 1	1,310.84	160.73								1,471.57	687.50	<b>784.07</b>
Dogwood + Dental 5	1,310.84		141.85							1,452.69	687.50	<b>765.19</b>
Dogwood + Dental 6	1,310.84			100.31						1,411.15	687.50	<b>723.65</b>
Dogwood + Willamette Dental 8	1,310.84				115.89					1,426.73	687.50	<b>739.23</b>
Dogwood + Vision Opal	1,310.84					52.64				1,363.48	687.50	<b>675.98</b>
Dogwood + Vision Pearl	1,310.84						43.02			1,353.86	687.50	<b>666.36</b>
Dogwood + Vision VSP Choice	1,310.84								21.94	1,332.78	687.50	<b>645.28</b>
Dogwood + Vision VSP Choice Plus	1,310.84							45.13		1,355.97	687.50	<b>668.47</b>
Dogwood Only	1,310.84									1,310.84	687.50	<b>623.34</b>

**MCSO OEBB Selection Costs PPO - Licensed 50%**  
**October 1, 2018 - September 30, 2019**

Plan Options	Medical	Dental				Vision				Total Cost of Plan	District Pays	HSA Out of Pocket
		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
<b>MEDICAL PLAN H</b>												
Evergreen + Dental 1 + Vision Opal	1175.76	160.73				52.64				1,389.13	687.50	(701.63)
Evergreen + Dental 1 + Vision Pearl	1175.76	160.73					43.02			1,379.51	687.50	(692.01)
Evergreen + Dental 1 + VSP Choice	1175.76	160.73							21.94	1,358.43	687.50	(670.93)
Evergreen + Dental 1 + VSP Choice Plus	1175.76	160.73						45.13		1,381.62	687.50	(694.12)
Evergreen + Dental 5 + Vision Opal	1175.76		141.85			52.64				1,370.25	687.50	(682.75)
Evergreen + Dental 5 + Vision Pearl	1175.76		141.85				43.02			1,360.63	687.50	(673.13)
Evergreen + Dental 5 + VSP Choice	1175.76		141.85						21.94	1,339.55	687.50	(652.05)
Evergreen + Dental 5 + VSP Choice Plus	1175.76		141.85					45.13		1,362.74	687.50	(675.24)
Evergreen + Dental 6 + Vision Opal	1175.76			100.31		52.64				1,328.71	687.50	(641.21)
Evergreen + Dental 6 + Vision Pearl	1175.76			100.31			43.02			1,319.09	687.50	(631.59)
Evergreen + Dental 6 + VSP Choice	1175.76			100.31					21.94	1,298.01	687.50	(610.51)
Evergreen + Dental 6 + VSP Choice Plus	1175.76			100.31				45.13		1,321.20	687.50	(633.70)
Evergreen + Will. Dental 8 + Vision Opal	1175.76				115.89	52.64				1,344.29	687.50	(656.79)
Evergreen + Will. Dental 8 + Vision Pearl	1175.76				115.89		43.02			1,334.67	687.50	(647.17)
Evergreen + Will. Dental 8 + VSP Choice	1175.76				115.89				21.94	1,313.59	687.50	(626.09)
Evergreen + Will. Dental 8 + VSP Choice Plus	1175.76				115.89			45.13		1,336.78	687.50	(649.28)
Evergreen + Dental 1	1175.76	160.73								1,336.49	687.50	(648.99)
Evergreen + Dental 5	1175.76		141.85							1,317.61	687.50	(630.11)
Evergreen + Dental 6	1175.76			100.31						1,276.07	687.50	(588.57)
Evergreen + Willamette Dental 8	1175.76				115.89					1,291.65	687.50	(604.15)
Evergreen + Vision Opal	1175.76					52.64				1,228.40	687.50	(540.90)
Evergreen + Vision Pearl	1175.76						43.02			1,218.78	687.50	(531.28)
Evergreen + Vision VSP Choice	1175.76								21.94	1,197.70	687.50	(510.20)
Evergreen + Vision VSP Choice Plus	1175.76							45.13		1,220.89	687.50	(533.39)
Evergreen Only	1175.76									1,175.76	687.50	(488.26)
Plan H Only	1175.76									1,175.76	687.50	(488.26)

**October 1, 2018 - September 30, 2019**

**Plan Options**

Plan Options	Medical	Dental				Vision				Total Cost of Plan	District Pays	HSA Out of Pocket
		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
<b>MEDICAL PLAN H</b>												
Fir + Dental 1 + Vision Opal	1152.24	160.73				52.64				1,365.61	687.50	<b>(678.11)</b>
Fir + Dental 1 + Vision Pearl	1152.24	160.73					43.02			1,355.99	687.50	<b>(668.49)</b>
Fir + Dental 1 + VSP Choice	1152.24	160.73							21.94	1,334.91	687.50	<b>(647.41)</b>
Fir + Dental 1 + VSP Choice Plus	1152.24	160.73						45.13		1,358.10	687.50	<b>(670.60)</b>
Fir + Dental 5 + Vision Opal	1152.24		141.85			52.64				1,346.73	687.50	<b>(659.23)</b>
Fir + Dental 5 + Vision Pearl	1152.24		141.85				43.02			1,337.11	687.50	<b>(649.61)</b>
Fir + Dental 5 + VSP Choice	1152.24		141.85						21.94	1,316.03	687.50	<b>(628.53)</b>
Fir + Dental 5 + VSP Choice Plus	1152.24		141.85					45.13		1,339.22	687.50	<b>(651.72)</b>
Fir + Dental 6 + Vision Opal	1152.24			100.31		52.64				1,305.19	687.50	<b>(617.69)</b>
Fir + Dental 6 + Vision Pearl	1152.24			100.31			43.02			1,295.57	687.50	<b>(608.07)</b>
Fir + Dental 6 + VSP Choice	1152.24			100.31					21.94	1,274.49	687.50	<b>(586.99)</b>
Fir + Dental 6 + VSP Choice Plus	1152.24			100.31				45.13		1,297.68	687.50	<b>(610.18)</b>
Fir + Will. Dental 8 + Vision Opal	1152.24				115.89	52.64				1,320.77	687.50	<b>(633.27)</b>
Fir + Will. Dental 8 + Vision Pearl	1152.24				115.89		43.02			1,311.15	687.50	<b>(623.65)</b>
Fir + Will. Dental 8 + VSP Choice	1152.24				115.89				21.94	1,290.07	687.50	<b>(602.57)</b>
Fir + Will. Dental 8 + VSP Choice Plus	1152.24				115.89			45.13		1,313.26	687.50	<b>(625.76)</b>
Fir + Dental 1	1152.24	160.73								1,312.97	687.50	<b>(625.47)</b>
Fir + Dental 5	1152.24		141.85							1,294.09	687.50	<b>(606.59)</b>
Fir + Dental 6	1152.24			100.31						1,252.55	687.50	<b>(565.05)</b>
Fir + Willamette Dental 8	1152.24				115.89					1,268.13	687.50	<b>(580.63)</b>
Fir + Vision Opal	1152.24					52.64				1,204.88	687.50	<b>(517.38)</b>
Fir + Vision Pearl	1152.24						43.02			1,195.26	687.50	<b>(507.76)</b>
Fir + Vision VSP Choice	1152.24								21.94	1,174.18	687.50	<b>(486.68)</b>
Fir + Vision VSP Choice Plus	1152.24							45.13		1,197.37	687.50	<b>(509.87)</b>
Fir Only	1152.24									1,152.24	687.50	<b>(464.74)</b>
Plan H Only	1152.24									1,152.24	687.50	<b>(464.74)</b>

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		MODA Plan 1 w Ortho	MODA Plan 5 w Ortho	MODA Plan 6 NO Ortho	Willamette 8 with Ortho	MODA Opal	MODA Pearl	VSP Choice Plus	VSP Choice			
<b>WITHOUT MEDICAL PLAN OPTIONS</b>												
Dental 1 + Opal		160.73				52.64				213.37	687.50	-
Dental 1 + Pearl		160.73					43.02			203.75	687.50	-
Dental 1 + VSP Choice Plus		160.73						45.13		205.86	687.50	-
Dental 1 + VSP Choice		160.73							21.94	182.67	687.50	-
Dental 5 + Opal			141.85			52.64				194.49	687.50	-
Dental 5 + Pearl			141.85				43.02			184.87	687.50	-
Dental 5 + VSP Choice Plus			141.85					45.13		186.98	687.50	-
Dental 5 + VSP Choice			141.85						21.94	163.79	687.50	-
Dental 6 + Opal				100.31		52.64				152.95	687.50	-
Dental 6 + Pearl				100.31			43.02			143.33	687.50	-
Dental 6 + VSP Choice Plus				100.31				45.13		145.44	687.50	-
Dental 6 + VSP Choice				100.31					21.94	122.25	687.50	-
Willamette Dental 8 + Opal					115.89	52.64				168.53	687.50	-
Willamette Dental 8 + Pearl					115.89		43.02			158.91	687.50	-
Willamette Dental 8 + VSP Choice Plus					115.89			45.13		161.02	687.50	-
Willamette Dental 8 + VSP Choice					115.89				21.94	137.83	687.50	-
Dental 1		160.73								160.73	687.50	-
Dental 5			141.85							141.85	687.50	-
Dental 6				100.31						100.31	687.50	-
Willamette Dental 8					115.89					115.89	687.50	-
Opal						52.64				52.64	687.50	-
Pearl							43.02			43.02	687.50	-
VSP Choice Plus								45.13		45.13	687.50	-
VSP Choice									21.94	21.94	687.50	-